

girls
inc.

of Carpinteria

IMPACT REPORT 2022-2023



WHO WE ARE

VISION

Powerful girls in an equitable society

MISSION

Inspiring all girls to be strong, smart, and bold





CORE VALUES

Inclusion

We provide equitable access to opportunities and resources based on the needs of those we serve.

Community

We share a responsibility to offer a welcoming, safe, and supportive environment that builds partnerships, trust, and connections to drive our mission.

Bold Advocacy

We are responsive and engaged in issues pertaining to the lived experiences of girls.

Intentionality

We offer a unique experience with the purpose of positively impacting lives.

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MESSAGE FROM OUR LEADERS

Dear Advocate,

As we close another fiscal year, it's an opportunity for us to celebrate our success, recognize our impact, and prepare for the future! We hope you enjoy reading about the IMPACT our programs had in 2022-2023.

This past year was one of immense growth- we far exceeded our goals in youth impacted, families served, and programs introduced. We provided opportunities for over 1,500 families to connect and engage. We increased youth served by 64%, inching us one step closer to our goal of serving EVERY GIRL IN CARPINTERIA! In addition, we've made great strides in building programs that respond to the needs of our community. We piloted a senior center, hosted senior citizens prom, continued to grow our food pantry output, and strengthened collaborations to support our family engagement nights.

In fiscal year 2022 we focused on building our foundation, in 2023 we dove into serving the community, for 2024 we look to deepen our impact, serving more youth, and supporting families through connection, collaboration, and intentional programming.

We would like to express our deepest gratitude to our generous donors, volunteers, and staff for their dedication and commitment to our mission and vision this past year. Thank you for being in our corner to help encourage a stronger, smarter, and bolder generation of leaders.

Onward,

Jamie Collins
Jamie Collins
Executive Director

Jacquelyn Pawela-Crew
Jacquelyn Pawela-Crew
President



OUR HISTORY

1971

Dorothy Campbell and Sara Ellinwood begin the Carpinteria Girls Club in a one bedroom house, serving 33 girls

Affiliation with National Girls Club, now Girls Inc.

1983

1991

Start of \$2.4 million capital campaign to build a forever home

Completed construction on Foothill Road campus

1994

1995

Launch of Healthy Sexualities program with outreach to local middle and high schools

Kicked off the initiative to make Carpinteria a smoke free city

2005

2011

Launch of Eureka! our STEM-based, college and career readiness program.

Launch of Early Bird Literacy program

2012

2014

First cohort of Eureka! completes Externships

First advocacy trip to Washington D.C.

2015

2020

Pivoted programming to meet community needs during the COVID pandemic and opened full-time

Introduced STRONG & STEM focused initiatives

2021

2022

Paid off our mortgage! Gymnastics and Mental Health Program launched

CMS Teen Program launched
Lynda Fairly Courtyard Renovation

2023

LEADERSHIP

Jamie Collins, Executive Director
Tess Ortega, Development Director
Gloria Flores, HR & Operations Director
Kenya Rodriguez, Programs Director
Paola Vega, Data & Finance Manager
Stevi Pell, STEM & Literacy Coordinator
Lei Talaro, STRONG, Athletics Enrichment Coordinator
Aubry Watkins, Marketing & Communications Coordinator
Aja Forner, Development Coordinator
Berenice Ramirez, Front Desk Receptionist
Maria Guerrero, Program Specialist
Liset Navarro, Facilitator 2

BOARD OF TRUSTEES

Jacquelyn Pawela-Crew, President
Angelina Lane, Vice President
Orlando Hernandez, Treasurer
Katie Convoy, Secretary
Caroline Alarcon
Terri Allison
Peter Dugre
Hayley Fedders
Chris Jacobs
Lori Pearce
Diana Rigby
Anu Sharma
April Simpson
Bianca Vega





STRONG

13,730 HRS

This program exposes girls to a variety of sports, giving them the tools needed to live balanced lives.



SMART

14,656 HRS

The Avantor Foundation STEM Lab opened in March 2021 introducing girls to the world of Science, Technology, Engineering, Math, and Literacy.



BOLD

12,663 HRS

We advocate for girls to break through barriers and reform systems that impede their success. Our focus is on mental health, reproductive rights, and combatting gender discrimination.

939

TOTAL SERVED

598 GIRLS + 341 BOYS

5-18

AGES OF GIRLS

286

BOYS & GIRLS WHO
LEARNED ABOUT
HEALTHY SEXUALITY

8

SCHOOLS SERVED
IN THE COMMUNITY

1,502

COMMUNITY
MEMBERS SERVED
YOUTH + ADULTS

60%

OF FAMILIES RECEIVE
FINANCIAL
ASSISTANCE

79

GYMNASTICS
PARTICIPANTS

76

STRONG OUTREACH
PARTICIPANTS

11

FAMILY
STRENGTHENING &
ENGAGEMENT EVENTS

30,728

POUNDS PROVIDED
TO OUR COMMUNITY
PANTRY

25

COLLABORATIVE
PARTNERS

24

SENIOR SOCIAL
SESSIONS

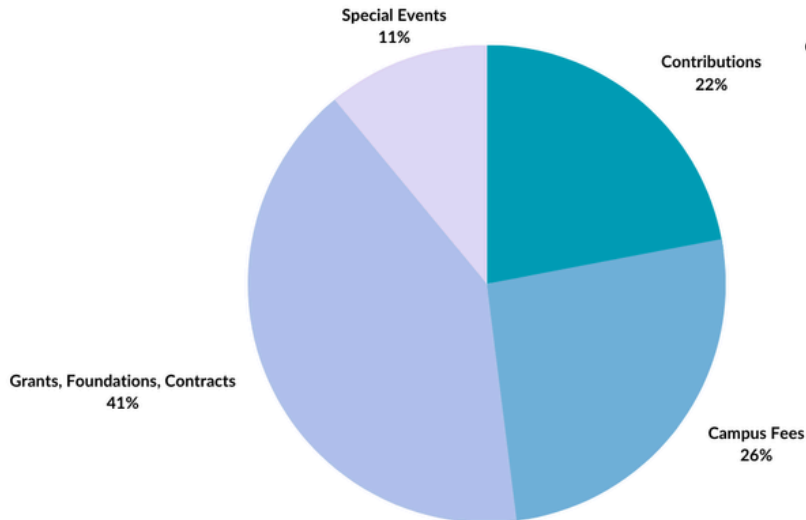
FY2023 AT A GLANCE



OUR FINANCIALS

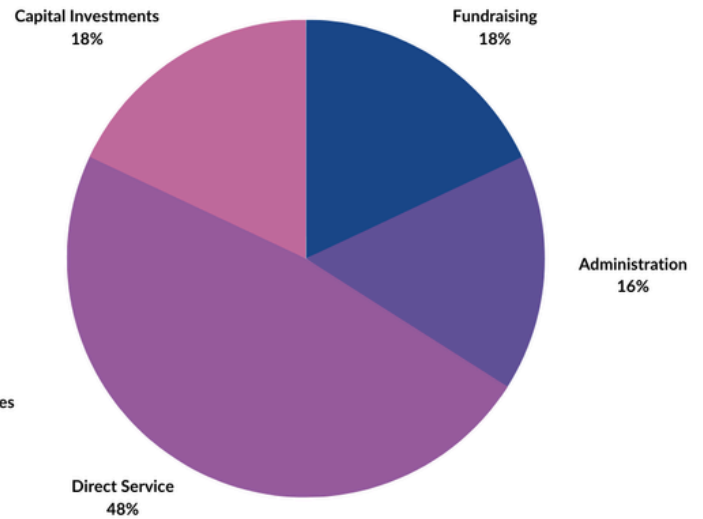
INCOME

\$1,878,631



EXPENSES

\$1,840,611



IN-KIND DONATIONS

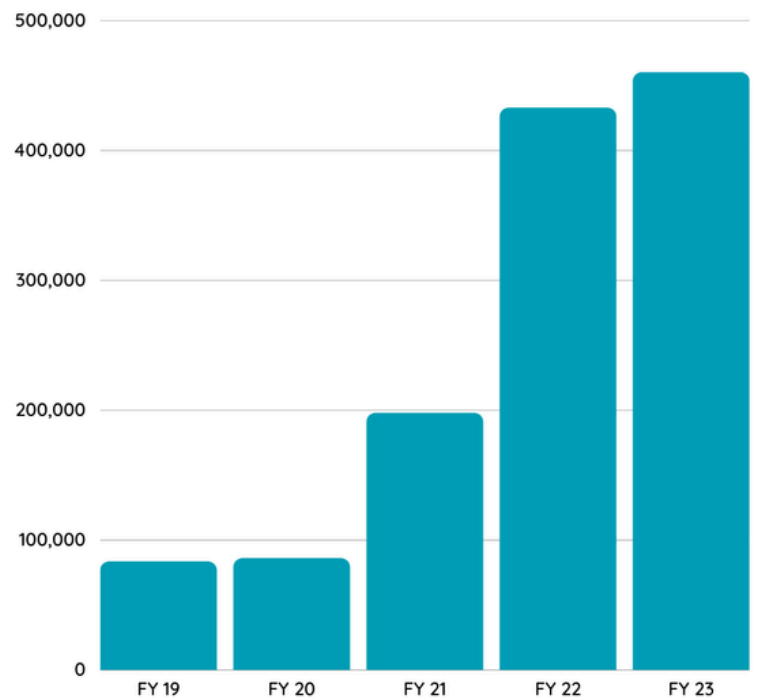
\$40,000

SCHOLARSHIP SUPPORT

over
\$100,000



INVESTING IN OUR FUTURE Santa Barbara Foundation Endowment Growth



*The numbers above are preliminary and subject to change upon audit. The final audited financials will be available later on our website www.girlsinc-carp.org

THE CHANGES WE STRIVE FOR

¡Listos! Smart and Ready Program to Promote Financial Independence

In the post-pandemic era, Girls Inc. of Carpinteria continues to see an increased need for family financial assistance. Families are still recovering economically from layoffs, furloughs, and temporary reductions in work hours all while inflation and housing costs in the South Coast Region continue to skyrocket. ¡Listos! Smart & Ready was created to meet the communities' financial needs and promote a healthy financial future.

The program will focus on three core areas. 1) Financial Literacy: Providing financial literacy classes and workshops to help families understand the basics of budgeting, saving, and investing. 2) Savings: Developing incentives for families to save money, such as matching funds. 3) Investment: Providing families with access to low-cost investments to help them build long term wealth. These tools and resources will help families build a foundation for financial stability and security.

Summer Bridge Program

Girls Inc. Summer Bridge is designed to provide girls with the tools they need to succeed in middle school and beyond. The program lessons and workshops focus on topics such as self-esteem, communication, college readiness workshops, career exploration activities, and mentorship opportunities and problem-solving.

Girls Inc. Summer Bridge also provides resources such as “meet and greet” sessions with 6th grade teachers and Q+A's with older students to help girls understand the transition to middle school.

- Mentorship: Provide girls with meaningful mentoring relationships that can help them navigate the transition from elementary to middle school.
- Social Emotional Support: Offer girls interactive activities and resources to help them develop their social and emotional skills.
- Academic Support: Provide girls with goal-setting tools and academic support to help them succeed in their new school environment.
- Community Building: Offer girls opportunities to help them build relationships and create a sense of community. Provide girls with a welcoming and safe space where they can practice taking healthy risks, practice making healthy choices, and build resiliency.
- Leadership Development: Provide girls with activities and resources to help them develop their leadership skills.
- Career Exploration: Offer girls activities and resources to help them explore their interests and potential career paths.

SUPPORT US BY INVESTING IN OUR EVENTS THIS YEAR!

**EVENING IN
BLOOM**
FALL 2023

**WOMEN OF
INSPIRATION**
SPRING 2024





Champions for Girls highlights our generous contributors throughout the year. Each champion is recognized for their commitment to our mission which enables our vision of a sustainable organization with a resilient culture in a thriving community of **strong, smart, and bold** girls.

VANGUARD \$ 50,000 +

Avantor - Lynda Fairly - Mericos Foundation

LUMINARY \$ 25,000 - \$ 49,999

Alice Tweed Tuohy Foundation - Chevron North America - City of Carpinteria - Cottage Hospital Foundation - John C. Mithun Foundation - La Centra-Sumerlin Foundation - Mithun Family Foundation - Santa Barbara Foundation - The Stone Family Foundation - William and Lottie Daniel Child Care Fund

ADVOCATE \$ 10,000 - \$ 24,999

Ann Jackson Family Foundation - Audacious Foundation - The Coeta & Donald Barker Foundation - County of Santa Barbara - Deckers Outdoor Corporation - Diskant Family Foundation - Girls Incorporated - James S Bower Foundation - LA 84 Foundation - McCune Foundation - Montecito Bank & Trust - Nurture Foundation - Raymond James Financial - Inc. - The Center For Living Peace Foundation - Towbes Foundation - US Bank - Whale Beach Foundation - Williams-Corbett Foundation

ALLY \$ 5,000 - \$ 9,000

Avantor - Nusil Technology - Taffy & John Balch - Diana Brelsford - CARP Growers - Edison International - Nolan Nicholson Farmers & Merchants Bank - George B. Page Foundation - Franchon Jacobson - Carol and Alan Koch - Kathryn & David Landa - Linked Foundation - Natalie Orfalea Foundation - Gail and Jan McMahon Persoon - Christina and Tobias Prins - ProLiteracy - Meg and Frank Roughan - Susan and Victor Schaff - Jennifer and Amber Scouras - Nini Seaman - Mary and Warren Staley - The Herbert and Gertrude Latkin Charitable Foundation - Wood-Claeysens Foundation

PARTNER \$ 1,000 - \$ 4,999

Agia Affinity - Agilent - Anonymous - Autumn Brands - Kevin and Donna Baird - Bartlett - Pringle & Wolf - LLP - Carly & Loren Bass - Jose Betancourt - Ginny and Tim Bliss - Linda Bowen - Betty Brown - Julie and Paul Capritto - Carpinteria Morning Rotary Club - Marybeth and Martin Carty - Zora Charles - Janey and Tim Cohen - Jamie Balch Collins - Katie Convoy - Marni and Michael Cooney - Corktree Cellars - Jane Craven - E.J. Harrison & Sons - Inc. - Andrew Ervin - Ever-Bloom Inc - Hayley Fedders - Filippin Engineering - First 5 - Jenna Foster - John W. Franklin - Diana and Clyde Freeman - James Garcia - Debra and Eliot Geiger - GranVida Senior Living - Sally Green - Alan Griffin - Kim Gutierrez - Victoria Hazard - Linda and Al Herbert - Orlando Hernandez & Nancy Tillie - Cindy and William Howard - Hutton Parker Foundation - Christopher Jacobs - Gerd and Peter Jordano - Barry and Margo Kaufman - Karina Kulangara - Lam Research - Angelina and Mike Lane - Nanette and Henry Nevins - Ms. Devon Nielsen - NIFTY - NASA Inspires Futures For Tomorrow's Youth - Isidro Olvera - Rick O'Shay - Lucia and Joe Overgaag - Jacquelyn Pawela-Crew - Lori Pearce - Planned Parenthood California Central Coast - Porsche Club of America Santa Barbara Region - Valerie and David Powdrell - Raytheon - Diana Rigby - Emily & Mark Rogers - Rotary Club of Santa Barbara North Charitable Foundation - Salesforce - Santa Barbara City College Foundation - Maryan Schall - Martha and John Selfridge - Annie Sly - Connie Smith - Barbara Stoops - The Brander Family Foundation - Sandra and Sam Tyler - United Way of Santa Barbara County - Winfred & Shiela Van Wingerden - Marybeth Vogelzang - Kristen and Karl Weis - Westerlay Orchids - Inc. - Lacey and John Williams - Diane and Michael Wondolowski



S U P P O R T E R \$ 1 - \$ 9 9 9

Gayle and Cliff Adams - Anita and Kevin Ahern - Cheryl Smith and Alan Weiss - Caroline Alarcon - Natalia Alarcon - Rebecca Alarcon - Alarcon Legal - Jan Aldrin - Daniella and Sagi Alkobi - Terri and Rob Allison - Amazon Smile - Steven Andrade - Debbie and Jim Arnesen - Lee Asseo - Tracey Reif Athanassiadis - B & B Foundation - B & H Flowers - Jean and Jim Bailard - Ball Aerospace - Tina Ballue - Sue Bass - Cynthia Bathgate - BegaUS - Tom Beland - Jane Benefield - Karen Bergen - Jennifer Berham - Jamie Bickford - Roxanne Bovitz - Lea Boyd - Hanna Brand - Kasia and Barry Brand - Mimi and Tony Brown - Catherine Brozowski - Kim & Andrew Busch - Kristina Calkins - Canalino School - Carp Physio - Carpinteria Children's Project - Carpinteria Cotton Company - CUSD Carpinteria Unified School District - Carpinteria Lions Club - Jill Castro - Cate School - Dominique and Adam Cavalli - Jessica and Kevin Clark - Coastal Blooms Nursery - Whitney Collie - Mary Ann Colson - Susan S. Conger - Claudia Cordova Rucker - Council on Alcoholism and Drug Abuse - Aaron and Gina Crocker - Kelsey and Aaron Crouse - Maureen Crowley - Mr. and Mrs. Patricia Dall'Armi - Adrienne and Andy Davis - Karel Deveer - PacWest Dirt Botanicals - Anna Geraldine Doell Lea - Domestic Violence Solutions - Jessica and Robert Donahue - Michael W Donnelly - Andrea Doyle - Peter Dugre - Dune Coffee Roasters - Silvia Echeverria - Rachel Eckert - Darcel Elliott - Dan Emmett - Ms. Karen Ensign - Ria and Gerald Enthoven - Laura Fagundes - Autumn Fiore Palm - Gregory Fish - Ms. Susan Flannery - Gloria Flores - Julie Foley - Kristin Foord - Sloan and Doug Ford - Aja and Joey Forner - Bonnie Forssell - Tiffany Foster - Christine Fredericks - Francine and Charlie Freund - Leslie Frost - Stephanie Frost - Tish Gainey - Shannon & Jeff Gallup - Diana Garcia - Nancy and Frank Garrison - Amanda and Bob George - Benjamin Goedert - Maureen and Gary Goldberg - Anthony & Annie Gonzales - Jamie Goodwin - Gracie Huerta - Karen and Lin Graf - Brandon Grissom - Maria Guerrero - Susan and Gary Gulbransen - Orbie and Tom Harrod - Marlene Hazen - Carrie and Joseph Hernandez - Sheila Hess - Diane Hester - Daniele Huerta - Diane Huerta - Theresa Huerta - Molly Hutto - Janis Ingham - J. McLaughlin - Sawaske Landscape - Kirsten & Evan Jenkins - Jillian Jette - Sylvia Juarez - Amber Kaplan - Robin Karlson - Pat Keiser - Robert & Kathy Klammer - Jaclyn Kucharski - Roberta Lehtinen - Paul Leilani - Monica Lenches - Tom Ligare - Diane and Curtis Lopez - Betsy and Robert Manger - Jessica Mayer - Amanda McIntyre - Laurie and Steve McMahon - Meredith McMinn - Kadie McShirley - Penny Merrick - Jodi & Ben Miller - Moonlit Consulting - Stephen Murray - Mark Mutal - Angela Najera - Tara & Rob Naughter - Yvonne and Andy Neumann - Lindsay Newlove - Reiko and Warren Nishimura - David Noll - Norton Family Giving Fund - Dominic Oakley - Clint & Megan Olesen - Margaret O'Malley - Sharon and Ruben Organista - Pacific Dutch Group - Cassie Pena - Kelly & Justin Pierce - Deja Rabb - Michael Ramirez - Thia and Steve Raunsbak - Jamie Raymer - Becky Reinhart - Hon. Robin Riblet - Rincon Swim School - Corinne Rink - Kenya Rodriguez - Dan and Kim Runhaar - Barbara Bass Runyon - Stephanie & Gabe Sandoval - Santa Barbara Landing - Angela Schmidt - Sara and Ben Scott - Linda Seidman - Alexa Senter - Danielle and Patrick Shapland - Anu Sharma - Prem Sharma - April Simpson - Cynder Sinclair - Jill Siple - Smart & Final Charitable Foundation - Spark 45 Fitness - Kim Stackpole - Olivia Erschen and Starkey - State Farm Companies Foundation - Jessica Stovall - Stacy Sunny - Lei Talaro - The Food Liaison - Tracy Thomas - George Thurlow - Elizabeth Toro - Karen Tripp - Dawn Truitt - Ms. Louisa and Kevin Twohy - Uncle Chens - Yoze Van Wingerden - James and Jennifer Vary - Sarah and Phillip Vedder - Bianca Vega - Paola Vega - Yvana Velasco - Diana Villanueva - Madison Waddell - Amy Walsh - Aubry Watkins - Jerry and Brenda Watkins - Ryan Williams - Cheryl and Paul Wright - Melody Zermeno - Dr. Eleanor and Donald Ziehl - Stefany Zimmerman

I N M E M O R Y O F

A memorial gift is a wonderful way to remember and honor a loved one who has passed away.

We give thanks to those that gave in their memory and continue to honor:

Patty Bliss - Mary Crowley - Lorenzo Dall'Armi - Ray Hester - Christina Putz

I N H O N O R O F

A tribute gift commemorates a variety of sentiments and occasions, including birthdays, anniversaries, graduations, weddings, celebrations, or someone's dedication to Girls Inc. We honor you:

Katie Convoy - Angelina Lane - Mark & Claudia Rucker

- Thank you to Ingrid Bostrom Photography for all the wonderful photos! -

VOLUNTEER

In-person volunteer opportunities are now available. Help inspire the next generation of leaders!

ADVOCATE

Spread awareness of the Girls Inc. mission by sharing social media posts, resisting gender stereotypes, and encouraging the girls in your life to be strong, smart, & bold.

DONATE

Make a gift now to support the girls in our community! Create a lasting legacy through planned giving by naming Girls Inc. of Carpinteria as a beneficiary of your estate.

Donate through our secure website, by phone, mail, or find us on Venmo @GirlsInc-OfCarpinteria

FOLLOW ALONG

-  [girlsinc.carp](https://www.instagram.com/girlsinc.carp)
-  [Girls Inc. of Carpinteria](https://www.facebook.com/GirlsInc.ofCarpinteria)
-  [Girls Inc. Carpinteria](https://www.linkedin.com/company/GirlsInc.Carpinteria)



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