

girls
inc.

of Carpinteria

IMPACT REPORT

2024-2025





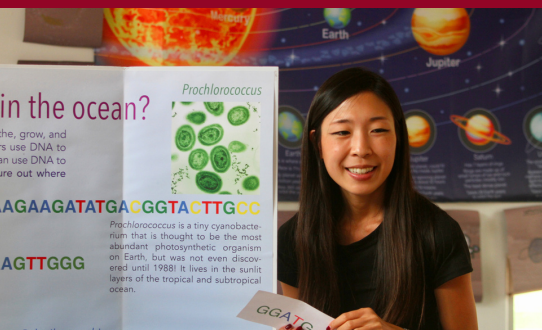
10

family strengthening &
engagement events
provided to the community



929

community members
served - youth + adults



45

collaborative partners

A message from our leaders

Dear Friends,

As we reflect on 2024–2025, we are profoundly grateful for what has been a transformative year for Girls Inc. of Carpinteria. What began with uncertainty became a year of remarkable progress and achievement. Among our milestones, we:

- Completed the full renovation of our commercial kitchen
- Built a library worthy of Architectural Digest- thanks to the Mithun Family Foundation
- Launched innovative new programs
- Strengthened our incredible team
- Hosted our inaugural Girls Inc. Gala honoring Hans & Esther Brand- breaking fundraising records!

As we enter 2025–2026, our focus remains steadfast: **serving more girls with deeper impact**. We are relaunching our STRONG Sports Leagues, celebrating the first full year of Project Accelerate, and taking a strategic pause to evaluate how best to expand our reach.

We have so much to be proud of, and it would not have been possible without living our values of intentionality, inclusion, community, and bold advocacy. To our generous donors, fearless advocates, dedicated staff, and, most of all, our amazing girls, **thank you**. You continue to lean into creativity, embrace problem-solving, and rise as the leaders our world needs.

We invite you to join us as we continue to **Watch Her Rise...now** and in the years ahead.

P.S. Be sure to check out our Alumnae highlight!

Angelina Lane
Angelina Lane
Board President



Jamie Collins
Jamie Collins
Executive Director

VISION

Powerful girls in an equitable society

MISSION

Inspiring All Girls To Be Strong, Smart, and Bold

CORE VALUES

INCLUSION

We provide equitable access to opportunities and resources based on the needs of those we serve.

COMMUNITY

We share a responsibility to offer a welcoming and supportive environment that builds partnerships, trust, and connections to drive our mission.

INTENTIONALITY

We offer a unique experience with the purpose of positively impacting lives.

BOLD ADVOCACY

We are responsive and engaged in issues pertaining to the lived experiences of girls.

OUR HISTORY

Girls Inc. was founded in Carpinteria in 1971 as a summer camp for 33 girls. The club incorporated in 1974, began year-round programming in 1975, purchased a two-bedroom house in 1978, and affiliated with Girls Clubs of America in 1982. In 1990, Girls Club changed its name to Girls Incorporated and our affiliate followed suit.

In 1994, Girls Inc. of Carpinteria began a \$2.4 million capital campaign resulting in the building of a 16,000 square foot facility, which tripled its programming capacity.

4-18

Age of youth

723

Total served last year
555 girls + 168 boys



BOARD OF DIRECTORS

ANGELINA LANE
President

PETER DUGRE
Vice President

BIANCA VEGA
Secretary

HAYLEY FEDDERS
Treasurer

CAROLINE ALARCON

KATIE CONVOY

ELEANOR GARTNER

ALAN GRIFFIN

KIRSTEN JENKINS

AMBER KAPLAN

DIANA RIGBY

ANU SHARMA

APRIL SIMPSON

LEADERSHIP

JAMIE COLLINS
Executive Director

MADELINE BALSER
Development Director

KENYA RODRIGUEZ
Programs Director

PAOLA VEGA
Accounting & Operations Director

MELISSA CORNEJO
Campus Based Manager

EVIE APPELWICK
Elementary Program Coordinator

KAYLEE MADDUX
Eureka! & Teen Coordinator

JOHANNA VALDEZ
College & Career Coordinator

LAURA VENCES
STRONG, Athletics Enrichment Coordinator

AUBRY WATKINS
Marketing & Communications Coordinator

AJA FORNER
Development Coordinator

THE GIRLS INC. GIRLS'

BILL OF RIGHTS

GIRLS HAVE THE RIGHT TO BE
THEMSELVES AND TO RESIST
GENDER STEREOTYPES

GIRLS HAVE THE RIGHT TO
EXPRESS THEMSELVES WITH
ORIGINALITY AND
ENTHUSIASM

GIRLS HAVE THE RIGHT TO
TAKE RISKS, TO STRIVE
FREELY, AND TO TAKE PRIDE
IN SUCCESS

GIRLS HAVE THE RIGHT TO
ACCEPT AND APPRECIATE
THEIR BODIES

GIRLS HAVE THE RIGHT TO
HAVE CONFIDENCE IN
THEMSELVES AND BE SAFE
IN THE WORLD

GIRLS HAVE THE RIGHT TO
PREPARE FOR INTERESTING
WORK AND ECONOMIC
INDEPENDENCE

100%

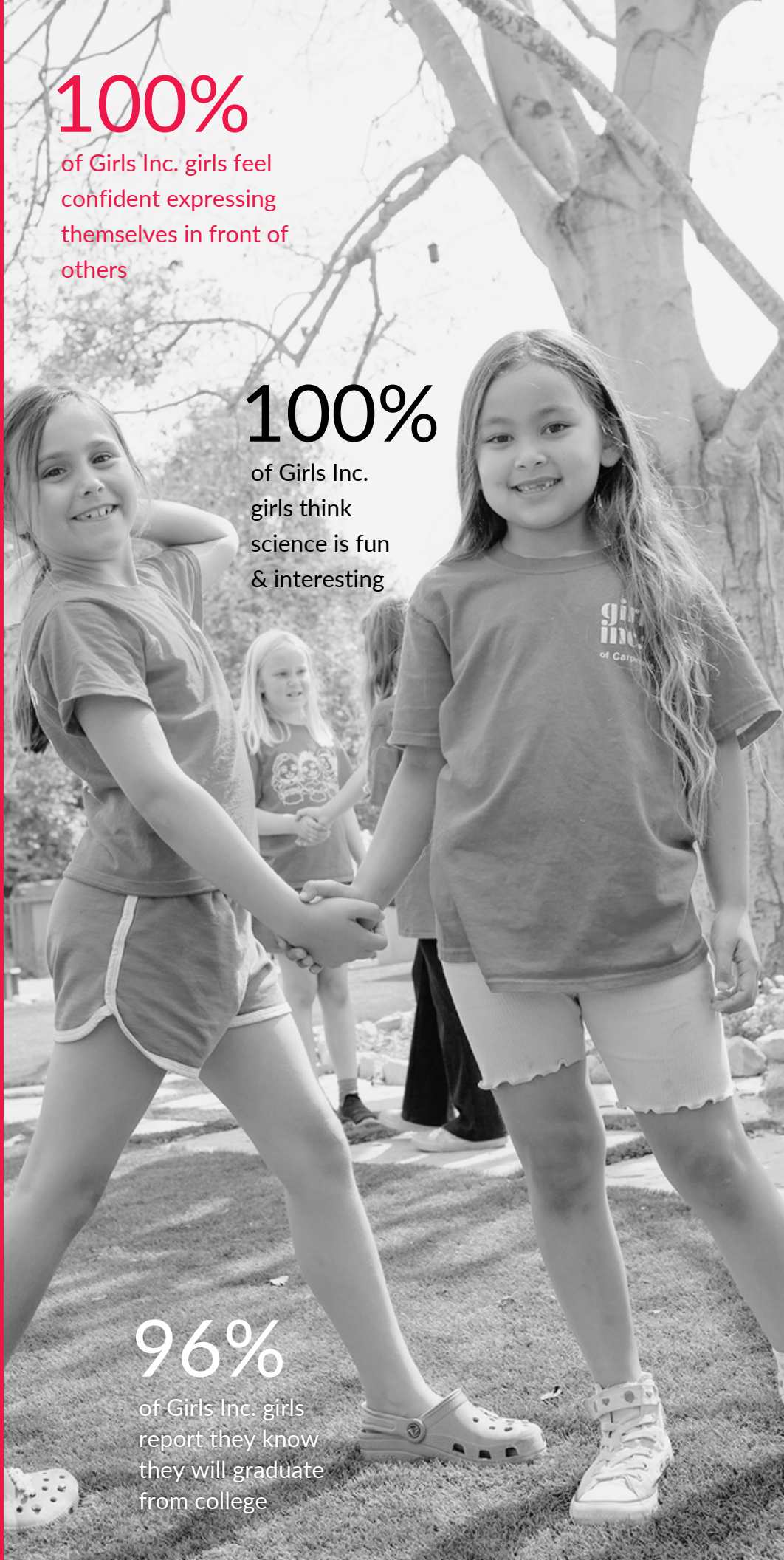
of Girls Inc. girls feel
confident expressing
themselves in front of
others

100%

of Girls Inc.
girls think
science is fun
& interesting

96%

of Girls Inc. girls
report they know
they will graduate
from college





STRONG

11,811 HRS

Our sports programs empower girls through a variety of physical activities, building confidence, teamwork, and resilience while giving them the tools to lead healthy and balanced lives.



SMART

14,701 HRS

Our STEAM-based programming immerses girls in hands-on, interdisciplinary learning experiences that spark creativity, fuel innovation, and empower them to become confident, future-ready leaders.



BOLD

8,216 HRS

We equip girls to break through barriers and challenge the systems that stand in the way of their success. With a focus on mental health, reproductive rights, and gender equity, we empower girls to become fearless advocates, driving real change in their communities and beyond.

AFTER SCHOOL ENRICHMENT (ASE)

Our programs provide high-quality after-school enrichment for Pre-K-12th grade girls, focusing on healthy living, academic support, and life skills instruction. As Carpinteria's only licensed school-age program, we offer a safe, inclusive, and culturally relevant environment that operates Monday through Friday until 5:30 p.m.

SUMMER DAY CAMP (SDC)

Girls Inc. of Carpinteria's summer program empowers young girls and teens through hands-on activities that develop essential skills like communication, problem-solving, and socialization. The camp also offers opportunities to explore STEAM, advocacy, and physical activities, including specialized STRONG sports camps, with weekly field trips that align with each week's theme, helping girls discover their strengths and interests.

OUTREACH PROGRAMMING

Girls Inc. of Carpinteria partners with Carpinteria Unified School District to provide enrichment programs that promote student wellbeing, foster academic success, and offer education beyond the regular curriculum. Through initiatives like Healthy Sexuality, CMS Outreach, and Recess Club, we help girls and boys develop life skills, engage in healthy play, and make informed decisions about their health and relationships.

EUREKA!

Launched in 2011, Eureka! is a STEAM-based approach to engaging 8th-12th grade girls to envision themselves as an important part of the workforce. Girls participate in a variety of exciting activities exploring STEAM with complementary activities in sports, healthy living, financial literacy, advocacy, and college readiness.

PROJECT ACCELERATE

Project Accelerate partners with corporations and social impact organizations to support young women from high school through college and into their careers, aiming to reduce the gender gap in leadership roles. By providing resources and mentorship, the program empowers participants to become leaders and drive cultural change within their workplaces.

COMMUNITY RESOURCES

Girls Inc. of Carpinteria is proud to operate a 24/7 Community Food Pantry, rescuing and redistributing over 80,000 pounds of food each year to local families in need. We also offer facility rentals for parties, sports, and events, including access to a gym, spacious kitchen, and pickleball court. As a designated Resiliency Hub, we are set up to provide vital support before and during natural disasters, and through our Family Engagement Nights, we connect with and empower more than 1,000 community members annually.

Learn more about our family engagement nights here



THE GIRL'S JOURNEY

Teen mentorship



Eureka! Cohort



Project Accelerate



Career Bound

EUREKA!

5-year STEAM + college readiness program

The Girls Inc. Eureka! program has been a continued space where curiosity can meet opportunity. We have seen our members not only deepen their knowledge of STEAM but also grow in confidence, leadership, and resilience. Through their five years in the Eureka! program, members have the opportunity to participate in STEAM-based summer camps, experience their first professional workplace experience through our externship program, and become advocates for topics they are passionate about. Whether it's hands-on projects and workshops or engaging with inspiring role models in our community, each experience has helped our participants envision a future full of possibilities.

This program helps show the young women of our community that if they can dream it, they can do it. As the Eureka! and Teen Coordinator, I am incredibly proud of the dedication shown by our members and the support of our community partners, mentors, and staff who help make Eureka! a success. Together, we've created a program that goes beyond academics; we are empowering young women to take charge of their futures.

We will continue to strive for our goal of every individual member being empowered to be a strong, smart, and bold member of society. Our hope is that by the end of the five-year program, they feel confident enough in who they are to step into who they're meant to be.

Kaylee

Eureka! and Teen Coordinator



PROJECT ACCELERATE

College and Career mentorship

At Girls Inc., we know how much potential our young women hold and how important it is to surround them with the tools, resources, and relationships they need to thrive. That's why we launched Project Accelerate, a program designed to support young women ages 18-24 as they transition from high school to college and onward to meaningful careers.

Project Accelerate is more than a program; it's a bridge. Each participant is paired with a dedicated mentor who provides real-world guidance, encouragement, and connections to professional networks. These relationships open doors to opportunities that help young women see themselves as leaders in fields where they've historically been underrepresented.

Alongside mentorship, Girls Inc. staff lead monthly workshops on topics like college applications, financial literacy, leadership development, and career readiness. With this combination of one-on-one support and group programming, participants gain both the confidence and practical skills needed to stay on track, graduate on time, and secure jobs and internships that set them up for long-term success.

The outcomes we're striving toward are bold and transformative: higher college graduation rates, expanded professional networks for women from marginalized communities, and career placement in leadership-track positions. When young women step into their power, they not only change their own futures but also strengthen families, organizations, and entire communities.

Johanna

College and Career Coordinator



Maria Zamora

I was part of the very first Eureka! cohort at Girls Inc. of Carpinteria. From the start, I felt empowered by the program's message that girls could and should pursue higher education, which motivated me to prioritize my studies and dream big. I earned a Bachelor of Arts in International Studies from the University of San Francisco in May 2020 and am now pursuing a Master of Public Policy and a certificate in International Development Policy at Duke University, expected May 2026. Between my education journeys, I worked in law offices, served as a TEFL Peace Corps Volunteer in Colombia, and most recently completed an internship with UNHCR Pakistan supporting economic inclusion and livelihoods for Afghan refugees. My hope is to continue building a career in international development, particularly in the Global South, where I can contribute to creating opportunities and equity for marginalized communities.



Jazmin Vivero

I joined the Eureka! Program the summer before eighth grade. Eureka! empowered me through immersive STEM experiences, college campus tours, leadership trips, mentorship, and college application support. These opportunities had a positive impact on my academic journey and helped foster resilience and confidence. I am grateful for the community at Eureka! and the lifelong friendships made. Eureka! also made me realize the importance of obtaining higher education. I graduated from UCSB in the fall of 2022 with a degree in Sociology and a minor in Applied Psychology. This fall, I will be starting my second year in my master's program for Speech Language Pathology at Cal State San Marcos. I look forward to coming back to my community and giving back by providing quality care to my future clients and being a mentor to girls who also want to make a change in this world and pursue higher education.



Laura Flores

A decade ago, I stepped into Girls Inc. of Carpinteria for the first time. Since then, I've been part of the Teen Center, the Eureka! program, served as a Counselor In Training, joined the National Teen Advocacy Council, worked as a Brand Ambassador, and returned for four summers as an employee. Through Eureka!, I explored different careers and realized I wanted to pursue education. Learning the Girls Inc. approach and applying it with my group of girls showed me the thought and care behind every experience. The first group I worked with is now preparing for their senior year of high school. In May, I graduated from California Lutheran University with a B.A. in English and Ethnic Studies, and minors in Spanish and Gender Studies. This fall, I return to earn my teaching credential and master's in Teacher Leadership.

80,000

POUNDS OF FOOD
RESCUED & RETURNED TO
THE COMMUNITY

47,216

HOURS OF
VOLUNTEERISM
SUPPORTED OUR
MISSION

34,728

HOURS OF
PROGRAMMING
OFFERED

8,546

HOURS OF ALL-DAY
SUMMER CAMP
PROGRAMMING OVER
9 WEEKS

3,986

HOURS OF EUREKA!
COLLEGE AND CAREER
READINESS
PROGRAMMING

2,342

HOURS OF RECESS
CLUB PROVIDED TO
GIRLS AND BOYS

1,838

HOURS OF HEALTHY
SEXUALITY LESSONS
TO STUDENTS AT CMS
& CHS

106

STRONG OUTREACH
PARTICIPANTS

91

FAMILIES RECEIVED
FINANCIAL ASSISTANCE

48

GIC GIRLS HAVE BEEN
AWARDED
SCHOLARSHIPS

39

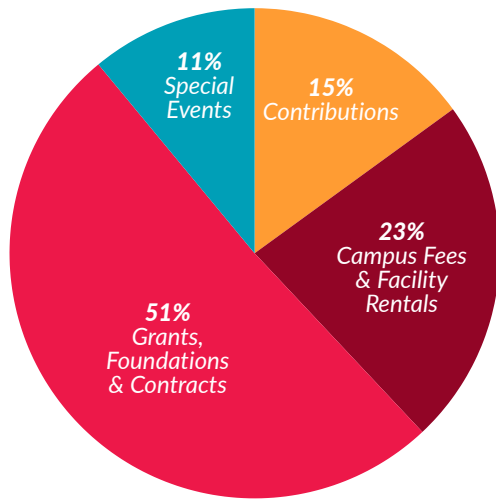
GYMNASTICS
PARTICIPANTS

24

MIDDLE SCHOOLERS
PARTICIPATED IN
LEADERSHIP LESSONS



REVENUE

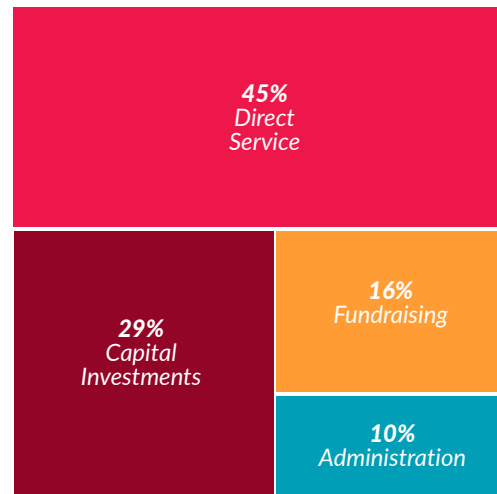


- Grants, Foundations, & Contracts: \$1,000,458*
- Campus Fees & Facility Rentals: \$451,301
- Contributions: \$281,814
- Special Events: \$204,122

\$1,937,695

*\$335,000 was a one-time capital grant from the County of Santa Barbara

EXPENSES

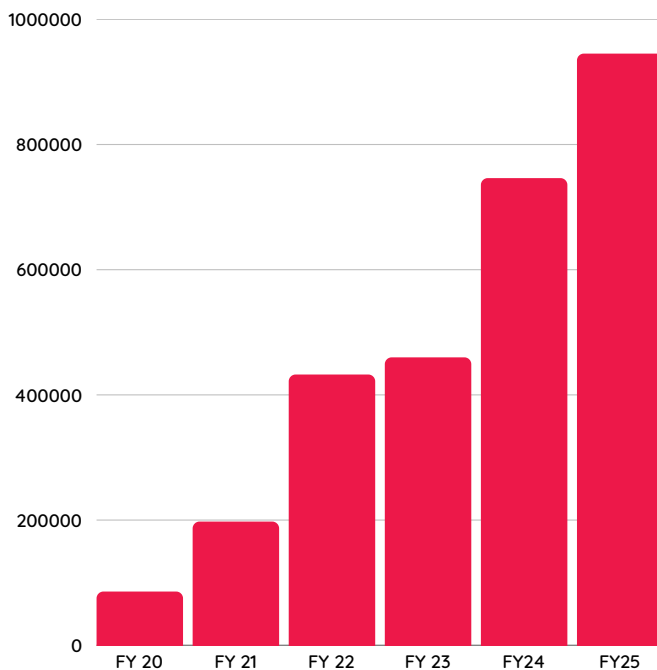


- Direct Service: \$1,026,205
- Capital Investments: \$644,295
- Fundraising: \$361,930
- Administration: \$226,106

\$2,258,536

INVESTING IN OUR FUTURE

Santa Barbara Foundation
Endowment Growth



*The numbers above are preliminary and subject to change upon audit. The final audited financials will be available later on our website at www.girlsinc-carp.org



\$219,057

SCHOLARSHIPS
AWARDED FOR ASE
TUITION & COLLEGE
SUPPORT



\$92,530

GENEROUSLY GIVEN
THROUGH IN-KIND
DONATIONS

*Champions for Girls highlights our generous contributors throughout the year. Each champion is recognized for their commitment to our mission which enables our vision of a sustainable organization with a resilient culture in a thriving community of **Strong, Smart, and Bold** girls.*

\$50,000 +

William and Lottie Daniel Child Care Fund
La Centra-Sumerlin Foundation
Girls Incorporated
Mithun Family Foundation
Maryan Schall
CDBG County of Santa Barbara - Capital

\$25,000-\$49,999

Alice Tweed Tuohy Foundation
Chevron
City of Carpinteria
McCune Foundation
Paul Orfalea
PricewaterhouseCoopers Pwc

\$10,000- 24,999

Yardi Systems, Inc.
Douglas B. Otto Trust
Hutton Parker Foundation
Santa Barbara Foundation
Ann Jackson Family Foundation
James S Bower Foundation
Coeta and Donald Barker
Towbes Foundation
The Henry W. Bull Foundation
Edison International
Nurture Foundation
Deckers Outdoor Corporation
Lynda Fairly and Richard Finkley

\$5,000-\$9,999

Donna and Kevin Baird
Carpinteria Unified School District
CDBG County of Santa Barbara - General
George B. Page Foundation
Alan Griffin
Carol and Alan Koch
LA 84 Foundation
Mac Brown Excavating Inc.
Montecito Bank and Trust
Natalie Orfalea Foundation
Raymond James Financial, Inc.
Susan and Victor Schaff
Mary and Warren Staley
The Herbert and Gertrude Latkin Charitable Foundation
Wood-Claeyssens Foundation
Stefany and Steve Zimmerman

\$1,000-\$4,999

Alixé Mattingly
Amber Kaplan
Angelina and Mike Lane
Annalee Salcedo Power and Chris Power
Anonymous Anonymous
April Simpson
Beth Cox
Carpinteria Lions Club
Carpinteria Morning Rotary Club
Carrie and Thomas Cusack
Cen Cal Health
Cheryl Doty
Cindy and William Howard
Connie Smith
Cristina Olvera and John Gabbert
Dara L. Towers
Debra Geiger and Eliot Crowley
Devon Nielsen
Farmers & Merchants Bank
Franchon Jacobson
Gail and Jan Persoon
Geraldine McCulley and Jeffrey Wadsworth
Gina and Aaron Crocker
Ginny and Tim Bliss
Gloria Easter Real Estate
Hanna Brand
Jamie Collins
Jane Craven
Janet Garufis
Janey and Tim Cohen
Jennifer and Amber Scouras
Jessica Hawley
John Able
Julie and Paul Capritto
Karin and Sean Connolly
Kathy Scroggs & Lawrence Wallin
Kirsten Jenkins
Kristen and Karl Weis
Lacey and John Williams
Linda and Al Herbert
Linda Bowen
Lindsay Helmick
Linked Foundation
Lori Pearce
Lorraine McIntire
Lucia and Joe Overgaag
Marla & Lee McNally Phillips
Marni and Michael Cooney
Martha and John Selfridge
Nanette and Henry Nevins
Nini and Peter Seaman
Perry Gibson and Ken Kraus
RG Photography
Robin and John Riblet
Rotary Club of Santa Barbara North
Charitable Foundation
Sally Green
Studio Seaside

Taffy and John Balch
Target Circle
The Brander Family Foundation
Turpin Family Charitable Foundation
Victoria and Bob Hazard

\$1-\$999

Aja and Joey Forner
American Riviera Bank
Amy Walsh
Andrea Doyle
Angela and Daniel Najera
Angela and John Krablin
Ann Dusenberry and Fred Fiedel
Anna and Gary Carrillo
Arida and Jan Brand
Betty Brown
Betty K. Chackel
Beverlee and Daniel Bacchilega
Bianca Vega
Carey and Jody Bradshaw
Carly and Loren Bass
Caroline and Daniel Alarcon
Caryn Chavez
Cheryl and Paul Wright
Cheryl Smith and Alan Weiss
Cydney Justman
Cynder Sinclair
Daniele and Frank Huerta
Darcy Cornwall
Diane and Curtis Lopez
Diane Huerta
Donna Lemere
Dorothy Thielges
Eleanor Gartner
Emily Ferguson
Evan Turpin
Evgeniya Ivashchenko
Freudenberg Medical, LLC
Fund for Santa Barbara
Gayle Abramson and Mitch Glanz
Gerriann and Gregg Carty
Givinga Foundation
Hallie Greene
Heather and Benjamin Arnold
Heidi Bautista and Russ Helfand
Hub International
Ingrid Bolstrom
Ivy Cove
J. McLaughlin
Jackie Doucette
Jaclyn Kucharski
James and Jennifer Vary
James Frank Longo
Jan and Peter Winn
Jane Benefield
Jay Ferguson
Jeanie and Danny Cornet
Jena Jenkins
Jessica and Robert Donahue
Jessica Stovall
John Gerngross
John Valikonis
Karen Bergen
Kathi and Bob Stokes

\$1-\$999

Kathleen Rogers
 Kathryn and David Landa
 Kathryn Welper-Henry
 Kathy and Glenn Dubock
 Kathy and Whitt Hollis
 Katie Eklund
 Kelly and Justin Pierce
 Kelsey Crouse
 Kenya Rodriguez
 Kimberly Gutierrez
 Kristina Calkins
 Lana and Don McIntyre
 Lea Boyd & Peter Dugre
 Letty Ward Lauffer
 Lindsey and Jeff Densmore
 Lisa Martin
 Marian and Michael Baker
 Marnie and Steve Pinsker
 Mary and Paul Foley
 Marybeth Carty
 Maureen Crowley
 Melissa Cornejo
 Monica Solorzano
 Nancy and Frank Garrison
 Natalia Alarcon
 Olivia and Steve Starkey
 O'Shay Family Foundation
 Pamela Massey
 Patricia Selbert
 Patricia Shimet
 Pay Pal Giving Fund
 Penny Merrick
 Pru and Robert Sternin
 Ronnie Rivera Jr.
 Sally and Warner Couch
 Santa Barbara City College Foundation
 Santa Barbara Landing
 Santa Barbara Latino Giving Circle
 Sarah McLelland
 Sawaske Landscape
 Seek Health
 Sharon and Ruben Organista
 Sheila and Lee Asseo
 Simpson Family
 Smart & Final Charitable Foundation
 Spark45 Fitness
 Susie and Lou Panizzon
 Sylvia Juarez
 Teresa Alvarez
 Terre Ouwehand
 Terri and Jim Doughty
 Terri Simber
 Tessa Ortega
 The Lynda Fairly Arts Center
 Tiffany and Frank Foster
 Tim Figueroa
 Tina Ballue
 Tish Gainey
 Tom Ligare
 Torrey Kightlinger
 Tracy Wilky
 Valerie and David Powdrell
 Vin Bennett
 Yoze Van Wingerden
 Yvonne and Andy Neumann
 Zoe Hinck
 Zoe Iverson and Robert Johnson

IN MEMORY OF

A memorial gift is a wonderful way to remember and honor a loved one who has passed away.

We give thanks to those that gave in their memory and continue to honor:

Maryan Schall

IN HONOR OF

A tribute gift commemorates a variety of sentiments and occasions, including birthdays, anniversaries, graduations, weddings, celebrations, or someone's dedication to Girls Inc.

We honor you:

John Able
 Heather Arnold
 Warner Couch
 Sally Couch
 Emily Ferguson
 Zoe Iverson
 Penny Merrick
 Kathy Scroggs and Lawrence Wallin

THANK YOU TO OUR 2024-2025 FAMILY ENGAGEMENT NIGHT SPONSORS!



First District Supervisor
DAS WILLIAMS

Alan Griffin, Amber Kaplan, Angelina Lane,
 April Simpson, Katie Convoy, Kirsten Saragosa

Watch Her Rise

GALAXY

MARCH 7TH 2026



Save the Date

VOLUNTEER

In-person volunteer opportunities are now available. Help inspire the next generation of leaders!

ADVOCATE

Spread awareness of the Girls Inc. mission by sharing social media posts, resisting gender stereotypes, and encouraging the girls in your life to be **strong, smart, & bold**.

DONATE

Make a gift now to support the girls in our community! Create a lasting legacy through planned giving by naming Girls Inc. of Carpinteria as a beneficiary of your estate.

Donate through our secure website, by phone, mail, or find us on Venmo @GirlsInc-OfCarpinteria

Scan here to
learn more!



**girls
inc.**

of Carpinteria

*Inspiring All Girls To Be
Strong, Smart, and Bold*

5315 Foothill Road, Carpinteria, CA 93013 | 805.684.6364 | girlsinc-carp.org

FOLLOW ALONG



girlsinc.carp



Girls Inc. of Carpinteria



Girls Inc. of Carpinteria