

girls
inc.

of Carpinteria

IMPACT REPORT

2025-2026



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Enrichment Coordinator

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Executive Assistant

A MESSAGE FROM OUR LEADERS

Dear Friends,

Another year has passed, giving us the opportunity to reflect on the growth, generosity, and countless moments of possibility we have witnessed across our campus and throughout our community. Each year brings new challenges, fresh ideas, and opportunities to learn alongside the next generation. Our programs help shape the girls we serve, but the girls shape us just as profoundly. Their courage, curiosity, and leadership continue to inspire our staff, board, and community every day.

This year, we witnessed girls grow stronger as they stepped outside their comfort zone to try new sports like volleyball and skateboarding. We witnessed their intellect as they traveled to Washington, D.C., standing before leaders to advocate for issues they care about. We saw them gain bold confidence as they ran for Girl Government, representing their peers and helping make meaningful decisions for our campus.

At the same time, we experienced the unwavering support of our community. Our weekly pantry volunteers faithfully showed up twice a week to sort donated food and provide essential supplies to their neighbors. Parents and siblings joined us for Family Engagement Nights, strengthening connections to our curriculum and to one another. Donors and community members gathered at our annual Girls Inc. Gala to celebrate our impact and invest in the year ahead.

The work we do on this campus is truly a community-wide effort. We are honored to serve as a second home for the girls of Carpinteria and their families. As you read through this report, we hope you feel proud of what we have accomplished together and inspired by what is possible when a town rallies around young girls and believes in their limitless potential.

Thank you for believing in our mission and helping create a place where every girl can discover her strength, realize her potential, and lead with confidence.



Peter Dugre
Board President



Jamie Collins
Jamie Collins
Executive Director

VISION

Powerful girls in a society that embraces opportunities for all

MISSION

Inspiring All Girls To Be Strong, Smart, and Bold

CORE VALUES

INCLUSION

We provide equitable access to opportunities and resources based on the needs of those we serve.

INTENTIONALITY

We offer a unique experience with the purpose of positively impacting lives.

COMMUNITY

We share a responsibility to offer a welcoming and supportive environment that builds partnerships, trust, and connections to drive our mission.

BOLD ADVOCACY

We are responsive and engaged in issues pertaining to the lived experiences of girls.

OUR HISTORY

Girls Inc. was founded in Carpinteria in 1971 as a summer camp for 33 girls. The club incorporated in 1974, began year-round programming in 1975, purchased a two-bedroom house in 1978, and affiliated with Girls Clubs of America in 1982. In 1990, Girls Club changed its name to Girls Incorporated and our affiliate followed suit.

In 1994, Girls Inc. of Carpinteria began a \$2.4 million capital campaign resulting in the building of a 16,000 square foot facility, which tripled our programming capacity.

4-24

Age of youth & young adults served

717

Total served last year
664 girls + 53 boys



THE GIRLS INC.

BILL OF RIGHTS

GIRLS HAVE THE RIGHT TO BE THEMSELVES AND TO RESIST GENDER STEREOTYPES

GIRLS HAVE THE RIGHT TO EXPRESS THEMSELVES WITH ORIGINALITY AND ENTHUSIASM

GIRLS HAVE THE RIGHT TO TAKE RISKS, TO STRIVE FREELY, AND TO TAKE PRIDE IN SUCCESS

GIRLS HAVE THE RIGHT TO ACCEPT AND APPRECIATE THEIR BODIES

GIRLS HAVE THE RIGHT TO HAVE CONFIDENCE IN THEMSELVES AND BE SAFE IN THE WORLD

GIRLS HAVE THE RIGHT TO PREPARE FOR INTERESTING WORK AND ECONOMIC INDEPENDENCE

95%

of Girls Inc. Girls believe they have a great future ahead of them

92%

of Girls Inc. Girls believe they can make a positive difference in their community



93%

of Girls Inc. Girls report there are adults at Girls Inc. they can depend on for help

95%

of Girls Inc. Girls report they know they will graduate from college



STRONG

11,495 HRS

Our sports programs empower girls through a variety of physical activities, building confidence, teamwork, and resilience while giving them the tools to lead healthy and balanced lives.



SMART

15,663 HRS

Our STEAM-based programming immerses girls in hands-on, interdisciplinary learning experiences that spark creativity, fuel innovation, and empower them to become confident, future-ready leaders.



BOLD

11,104 HRS

We equip girls to break through barriers and challenge the systems that stand in the way of their success. With a focus on mental health, reproductive rights, and gender equity, we empower girls to become fearless advocates, driving real change in their communities and beyond.

AFTER SCHOOL ENRICHMENT (ASE)

Our programs provide high-quality after-school enrichment for Pre-K-8th grade girls, focusing on healthy living, academic support, and life skills instruction. As Carpinteria's only licensed school-age program, we offer a safe, inclusive, and culturally relevant environment that operates Monday through Friday until 5:30 p.m.

SUMMER DAY CAMP (SDC)

Girls Inc. of Carpinteria's summer program empowers young girls and teens through hands-on activities that develop essential skills like communication, problem-solving, and socialization. The camp also offers opportunities to explore STEAM, advocacy, and physical activities, including specialized STRONG sports camps, with weekly field trips that align with each week's theme, helping girls discover their strengths and interests.

STRONG

Our STRONG program is designed to increase girls' access to physical activity while building confidence, teamwork, resilience, and lifelong healthy habits. STRONG provides consistent opportunities for girls to participate in sports and movement-based activities in a safe, supportive, all-girl environment. Our STRONG programming includes all-girls sports leagues, year-round gymnastics, summer sports camps, bootcamp trainings, and clubs. This year's offerings included volleyball, basketball, golf, skateboarding, flag football, and gymnastics.

EUREKA! AND PROJECT ACCELERATE

Eureka! is a STEAM-based approach to engaging 8th-12th grade girls to envision themselves as an important part of the workforce. Girls also participate in workshops on healthy living, financial literacy, advocacy, and college readiness. The journey continues with **Project Accelerate**, a mentorship program that connects young women with professionals in their field of interest and provides ongoing college and career support.

OUTREACH PROGRAMMING

Girls Inc. of Carpinteria partners with Carpinteria Unified School District and Montecito Union School to provide enrichment programs that promote student well-being, foster academic success, and offer education beyond the regular curriculum. We meet boys and girls where they are and help them develop life skills, explore new interests, and challenge themselves through initiatives like our Recess Club and STEAM enrichment programming.

COMMUNITY RESOURCES

Our mission extends into the community through our Food Pantry, Family Engagement, and Resiliency Hub work. This past year we rescued and redistributed over 83,000 pounds of food to local families. As a Resiliency Hub, we are equipped to provide vital support before and during natural disasters. Through our Family Engagement Nights, we connected with more than 400 community members.

Girl Government



One of the highlights of this past school year was our Girl Government program, which empowers girls to develop leadership skills, civic awareness, and confidence in their voices.

In the Fall, girls in grades 3–5 had the opportunity to run for positions within the Girl Government cabinet, including President, Vice President, Treasurer, Secretary, Spirit Captain, and Group Representative. Candidates campaigned across campus, sharing their priorities and ideas with their peers. On November 4th, all girls participated in an election, casting their votes for student leaders. This experience also provided girls in grades K–8 with a meaningful introduction to the democratic process, highlighting the importance of voting, civic engagement, and community participation.

Once elected, the Girl Government leaders embraced their responsibilities with enthusiasm and dedication. Through weekly meetings, they planned events, advocated for positive changes, supported donor stewardship initiatives, participated in fundraising efforts, and served as representatives for the issues and causes that mattered most to their peers.

A key responsibility of Girl Government was managing the Girls Inc. Store, which operates using “Girls Inc. Bucks”—reward dollars earned when girls demonstrate kindness, courage, leadership, helpfulness, and support for others. The cabinet also organized campus-wide spirit weeks designed to strengthen community, encourage participation, and foster Girls Inc. Pride.

“ ***One of the most powerful things about Girl Government is seeing the girls transform. They step out of their shells, find their confidence, and realize they have a voice that can make a difference.*** ”

-Evie Appelwick, Elementary Programs Coordinator

The Girl Government program helps girls step outside their comfort zones, build confidence in their leadership abilities, and learn how to advocate for meaningful change. It exemplifies the Girls Inc. mission of inspiring all girls to be strong, smart, and bold, while nurturing the next generation of leaders who will help create a more equitable and opportunity-filled future for all.

GIRLS INC. JUST GETS IT

How personalized care and unwavering support helped one family thrive.

Before my daughter started at Girls Inc., I was told by other parents that **"Girls Inc. just gets it"**. They understand that families need programming outside of school hours that is both financially accessible and high-quality. It has now been three years since Brighton started the After School Enrichment program and Summer Day Camp. I'd like to share how GIC has "gotten it" for us.

From the beginning, it has always been Brighton and I. Meaning I get to experience all the joyful milestones and pure affection that emanates from her but also all the caregiving duties. In order to take care of our small family I need help, and **GIC has been that help**. During the school year they pick her up from Summerland Elementary School, which doesn't have any ASE options, and take her to their campus. There, in a beautiful and safe setting, she is given more care and education than I could provide on a regular basis.

GIC has supported us through some tough times. Brighton was dealing with a lot of health problems that didn't begin to subside until about a year ago when she was finally diagnosed with Celiac disease. The staff at GIC have spent many hours helping in ways that I would only think a close family member or friend would. Not once have her special needs been seen as a burden.

Their staff member Johanna even started planning and preparing special gluten-free/dairy-free meals for Brighton to eat at snack time so she wouldn't just be stuck with the prepackaged stuff when everyone else had freshly made snacks from the cafeteria. Johanna's title is College and Career Coordinator; she just saw the need and **went beyond her job description to fill it**.

That's what really makes GIC "get it"- the ability to meet the girls where they are day in and day out and the ability to evolve with changing needs while remaining grounded in their mission. I am grateful for their help in raising my daughter to **be a strong, smart, and bold member of the community**.

“

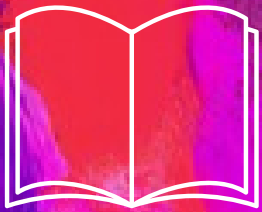
***That's what really makes GIC 'get it'—
the ability to meet the girls where they
are day in and day out.***





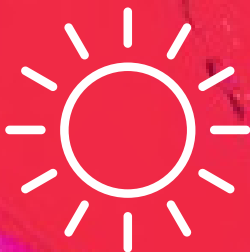
83,421

POUNDS OF FOOD
RESCUED & RETURNED
TO THE COMMUNITY



38,262

HOURS OF
PROGRAMMING
OFFERED



10,178

HOURS OF ALL-DAY
SUMMER CAMP
PROGRAMMING
OVER 9 WEEKS

\$212,307

PROVIDED TO FAMILIES
IN FINANCIAL AID

4,022

HOURS OF EUREKA!
COLLEGE AND
CAREER READINESS
PROGRAMMING

3,000

HOURS OF RECESS
CLUB PROVIDED TO
GIRLS AND BOYS

493

COMMUNITY MEMBERS
SERVED THROUGH
OUTREACH & EVENTS

151

HOURS OF PROJECT
ACCELERATE

89

STRONG
OUTREACH
PARTICIPANTS

88

FAMILIES RECEIVED
FINANCIAL ASSISTANCE

64

GYMNASTICS
PARTICIPANTS

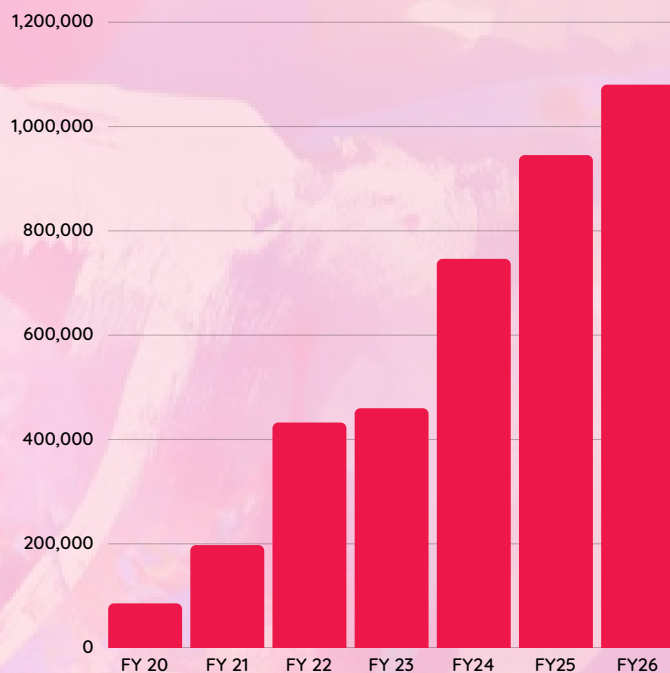
50

COLLABORATIVE
COMMUNITY PARTNERS



INVESTING IN OUR FUTURE

Santa Barbara Foundation Endowment Growth



*The numbers above are preliminary and subject to change upon audit. The final audited financials will be available later on our website at www.girlsinc-carp.org

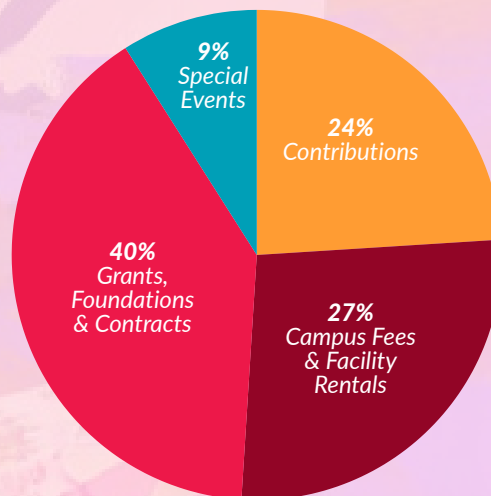
Building a Legacy for HER Future

This year, Girls Inc. of Carpinteria reached an incredible milestone: **\$1 million in our endowment**, growing from just \$85,000 when we recommitted to building a sustainable future beyond our annual operating budget.

We are especially **grateful to the members of HER Legacy**, whose above-and-beyond giving is helping us build a strong and lasting financial foundation for the girls and young women we serve. This milestone is more than a number; **it is an investment in the future** of Girls Inc. and our ability to remain strong through economic uncertainty.

Our next goal is to double our endowment to \$2 million within the next three years, ensuring that HER future is **supported for generations to come**.

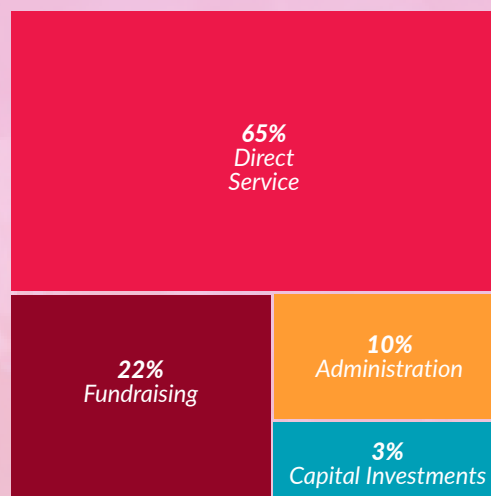
REVENUE



- Grants, Foundations, & Contracts: \$736,905
- Campus Fees & Facility Rentals: \$499,658
- Contributions: \$436,250
- Special Events: \$172,020

\$1,844,833

EXPENSES



- Direct Service: \$1,245,849
- Fundraising: \$426,505
- Administration: \$200,501
- Capital Investments: \$46,639

\$1,919,495

*Champions for Girls highlights our generous contributors throughout the year. Each champion is recognized for their commitment to our mission which enables our vision of a sustainable organization with a resilient culture in a thriving community of **Strong, Smart, and Bold** girls.*

\$50,000 +

Anonymous
Avantor Sciences Foundation
Cheeryble Foundation
Girls Incorporated
John C. Mithun Foundation
La Centra-Sumerlin Foundation
Lynda Fairly and Richard Finkley
Mithun Family Foundation
The Center For Living Peace Foundation

\$25,000-\$49,999

Alice Tweed Tuohy Foundation
Audacious Foundation
City of Carpinteria
Edison International
McCune Foundation

\$10,000- 24,999

Ann Jackson Family Foundation
Anonymous
Chevron North America
Coeta and Donald Barker
Deckers Outdoor Corporation
Douglas B. Otto Trust
Nurture Foundation
Raymond James Financial, Inc.
Santa Barbara Foundation
The Henry W. Bull Foundation
Towbes Foundation
Williams-Corbett Foundation
Yardi Systems, Inc.

\$5,000-\$9,999

Taffy and John Balch
Diana Brelsford
Kelly Carlson
CDBG County of Santa Barbara
John Gabbert and Cristina Olvera
George B. Page Foundation
Alan Griffin
The Herbert and Gertrude Latkin
Charitable Foundation
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Linked Foundation
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Natalie Orfalea Foundation
Schaff Family Foundation
Nini and Peter Seaman
Mary and Warren Staley
Lourdes Trigueros
Wood-Claeyssens Foundation

\$1,000-\$4,999

Albertsons Companies Foundation
American Riviera Bank
Elizabeth Anderson
B & B Foundation
Emily Bailard
Kevin and Donna Baird
Jeff Baker
Arielle Barlage

Pepper Binkley
Ginny and Tim Bliss
Danielle Bordenave
Linda Bowen
The Brander Family Foundation
Paul Brenneke
Carpinteria Lions Club
Carpinteria Morning Rotary Club
Cazimark
Cencal Health
Tim and Janey Cohen
Jamie Collins
Jane Craven
Alexandra Crew
Peter and Lea Dugre
Erin & Andrew Evins
Farmers & Merchants Bank
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The Ghitlerman-Rose Foundation
Sally Green
Hallie Greene
Angela Greenspan
George Harrison
Jim Harrison
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Allison MacPhail
Geraldine McCulley and Jeffrey Wadsworth
Lorraine McIntire
Wesley Meyer
Morris & Garritano
Nanette and Henry Nevins
Nevins Family Fund
O'Shay Family Foundation
Lucia and Joe Overgaag
Jacquelyn & Bill Pawela-Crew
Lori Pearce
PEO Sisterhood Chapter AC
Gail and Jan Persoon
Jean Phillips
Allison Raine
Michael Ramirez
Randolph & Patricia Scott Family Fund
Robin and John Riblet
Diana Rigby
Roberto Robledo
Emily and Mark Rogers
Rotary Club of Santa Barbara North
Satz Ashbury Family Foundation
Jennifer and Amber Scouras
Kathy Scroggs & Lawrence Wallin
Martha and John Selfridge
Anu Sharma
April and Terry Simpson
Annie Sly
Studio Seaside
Carol and Mark Tokar
Dara L. Towers
Two Trumpets Communications
Sandra and Sam Tyler
James and Jennifer Vary
Kristen and Karl Weis
Lacey and John Williams
Women Making Change
Diane and Michael Wondolowski

\$1-\$999

Cliff Adams
Sarah Adams
Winter Adams
Agilent
Cindy Alonso
Teresa Alvarez
Evie Appelwick
Sarah Aresco-Smith
Lee and Sheila Asseo
JJ Avrutin
Tina Ballue
Madeline Balser
Carly Bass
Melinda Bendel
Jane Benefield
Vin Bennett
Taylor Beverage
Paula Bottiani
Christie Boyd
Brazee
Susan Bredhoff
Juliza Briones
Jan Brown
Melissa Brown
Tina Brown
James Buffon
Julia Burge
Brea Burkholz
Deborah Burns
Kristina Calkins
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Caroline & Daniel Alarcon
Georgine Carter
Gerriann and Gregg Carty
Marybeth Carty
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Central Coast Community Energy
Chase Bank
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KC Cohen
Commission for Women
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Caroline Duxburysmith
EJ Harrison & Sons
Elegant Nails
Ria and Gerald Enthoven

\$1-\$999

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Vanessa Fantuzni
Dawn Fargas
Joseph Favella
Katherine Fernandez
Laura Flores
Diana and Clyde Freeman
Tish Gainey
Patrick Gallegos
Shannon and Jeff Gallup
Lani Garfield
Nancy and Frank Garrison
Eleanor Gartner
Debra Geiger and Eliot Crowley
Bettina
Peter Gobell
Vivian Goena
Maureen and Gary Goldberg
Gayle Golden
Jesus Gonzales
Karen Graff
Lucy and Eric Graham
Molly Green
Kristy Guerrero
Kimberly Gutierrez
Meri Gyves
Alec Hardy
David Harrison
Jessica Hawley
Kathryn Welper-Henry
Carrie and Joseph Hernandez
Jordan Hitchens
Emilia Hofmeister
Dorothy Holmes
Charles Hubeny
Diane Huerta
Jennifer and Ronald Hurd
Ivy Cove
Bonnie Jenkins
Jena Jenkins
Sylvia Juarez
Amber Kaplan
Robin Karlsson
Evgeniya Kataria
Torrey Kightlinger
Terry Kleid
Roz Kohute
Mark Korte-Nahabedian
Katrina Kuryliw
Ron & Luz Lafrican
Rachel Lambert
Angelina and Mike Lane
Lynda Lang
Hilary and Peter Lapidus
Arlene Larson
Donna Lemere
Tom Ligare
Dennis Loveridge
Jenny Lueck
Judie Lugo
Kaylee Maddux
Simon Majumdar
Eliene Manuel
Lucy Marrero
Mary & Thomas Martinelli
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Jennifer Martinez
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Jenifer McCurry
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Sarah Preston
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Annette and Ron Solorzano
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Elizabeth Stephens
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Kathi and Bob Stokes
Jessica Stovall
Studio Seaside
Neil Sullivan
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Brandon Vallin
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Sarah and Phillip Vedder
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Gisela Vivero
Amy Walsh
Aubry Watkins
Vera and John Welty
Kathy White
Tracy Wilky
Das Williams
Jilla Wolsey
Paul and Cheryl Wright
Ray Zamora
Ellen Zissler
Sherry Zolfaghari

IN MEMORY OF

A memorial gift is a wonderful way to remember and honor a loved one who has passed away.

We give thanks to those that gave in their memory and continue to honor:

Larry Ross Clark

IN HONOR OF

A tribute gift commemorates a variety of sentiments and occasions, including birthdays, anniversaries, graduations, weddings, celebrations, or someone's dedication to Girls Inc.

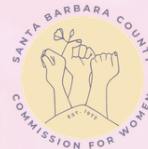
We honor you:

Emily Ferguson
Angelina Lane
Elliana Victoria Mohler
Carl Stover

THANK YOU TO OUR 2025-2026 FAMILY ENGAGEMENT NIGHT SPONSORS!



Lynda Fairly



Schaff Family
Foundation

Scan to make a
difference today!



THANK YOU SUPPORTERS!



Save the Date

ANNUAL
GIRLS INC. GALA

**BEYOND
ONE
GIRL**

MARCH 20 2027

GIRLS INC. CAMPUS
5315 FOOTHILL ROAD
CARPINTERIA, CA

COCKTAILS | SILENT AUCTION | SEATED DINNER

VOLUNTEER

In-person volunteer opportunities are now available. Help inspire the next generation of leaders!

ADVOCATE

Spread awareness of the Girls Inc. mission by sharing social media posts, resisting gender stereotypes, and encouraging the girls in your life to be **strong, smart, & bold**.

DONATE

Make a gift now to support the girls in our community! Create a lasting legacy through planned giving by naming Girls Inc. of Carpinteria as a beneficiary of your estate.

Donate through our secure website, by phone, mail, or find us on Venmo @GirlsInc-OfCarpinteria



Scan here to
learn more!

FOLLOW ALONG

 girlsinc.carp

 Girls Inc. of Carpinteria

 Girls Inc. of Carpinteria

*Inspiring All Girls
To Be **Strong,**
Smart, and Bold*

**girls
inc.**

of Carpinteria

5315 Foothill Road, Carpinteria, CA 93013 | 805.684.6364 | girlsinc-carp.org